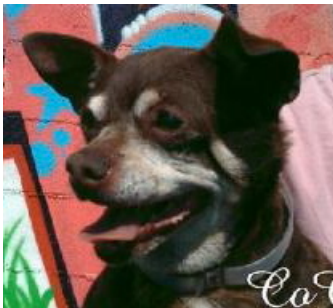


## Small Business Law Newsletter

### How to...

[Start a Business in Las Vegas](#)

### CoCo & Sausage



Hi, I'm CoCo and this is my best friend Sausage. We were rescued from a kill shelter by Shelter Pet Rescue Network. We are both approximately 8 yrs old. I'm a chihuahua and Sausage

### Greetings!

I often meet with entrepreneurs looking to start a business in Las Vegas. Because cash tends to be a little tight when starting a business, many people decide against paying someone to help guide them through the process. Unfortunately, they often return to me months later when they realize they forgot a step or didn't obtain the right licenses.

To help entrepreneurs save money and avoid pitfalls, I wrote an article this month on the basic steps to starting a business in Las Vegas. I hope you find it helpful!

### [Firing At-Will Employees](#)

By Guest Blogger Eric Swenson, Managing Director of [RSJ/Swenson](#), an HR and Management Consulting firm with offices in Las Vegas and Los Angeles.

When the phone rings at an HR consulting company late on a Friday afternoon, it's usually not good news. A former client - the principal of a professional services firm in Henderson - was clearly exasperated. "I want to fire my assistant right now. She's been late 11 times this month. Is it OK to fire her?"

[Read more...](#)

### [New 1099 Rules for Businesses](#)

Many businesses are familiar with the method of reporting payments to independent contractors to the IRS. Request a W-9 form from the contractor, keep track of how much you pay them, and any contractor who receives more than \$600 in a year gets a 1099-MISC form from the company. Easy, right?

Now imagine you have to apply that \$600/year threshold to everyone you pay, including vendors, suppliers, and service providers. Ridiculous, huh?

is a mini doxie. My friend Sausage is almost completely blind so I act as his seeing eye dog. Get it? Seeing eye dog? Ha Ha Ha! Because Sausage is so dependent on me, we have to be adopted together. We're really sweet, love people and love other dogs. Though we're not happy about it, we're both altered and up to date on vaccinations. We need a foster or forever home ASAP. We're available through SPRN's Seniors for Seniors program which means the adoption fee is reduced and some veterinary services are available at a discount if adopted by a Senior Human - of course, we are also available for adoption to non-Seniors :-)

Watch a [video](#) on us!

To adopt or foster CoCo and Sausage, contact Char at [charb@sprn.net](mailto:charb@sprn.net) 702-768-1746

## About Gina



Native Las Vegas, animal lover, gourmet cook, UNLV JD/MBA graduate, attorney, business owner, and corporate lawyer for

[Read more...](#)

## [How to Start a Business in Las Vegas](#)

By popular demand, here is the checklist for starting a business in Las Vegas, Henderson, North Las Vegas, Boulder City and Clark County.

1. Choose a name.

Start with my article Naming Your Business. Make sure no one else has it. When you've chosen a name, move on to step 2.

2. Figure out your business address.

Whether you use your home address, a virtual office, or an actual office, you'll need a business address for almost all the paperwork you fill out to open your business. It's much easier to have this address from the start than to change it down the road. The Nevada Secretary of State alone charges \$175 for an address change, not to mention the paperwork involved.

[Read more...](#)

## [Using a 401\(k\) to Fund a Startup - CAUTION](#)

With the credit crisis, rolling over a 401(k) to fund a startup business is becoming an attractive option.

However, with anything that seems like a good idea involving the terms "tax-free" or "tax-deferred," the IRS is swooping in to make sure they're not missing out on any taxable revenue.

The proper procedure requires the entrepreneur to create a new entity with its own 401(k) plan and roll over existing 401(k) funds into the new plan. The new 401(k) money is then used to buy shares in the new company, providing much-needed capital for a startup. Without the rollover, the money would be subject to income taxes.

[Read more...](#)

See you next month!

**Sincerely,**

Gina Madsen  
Law Office of Gina Madsen

small businesses.

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